

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of the GNT Group we are seeking a fulltime:

## R&D Scientist

As R&D Scientist you are part of GNT's Product R&D team. You work in interdisciplinary teams in a state of the art environment on the development of new EXBERRY® Coloring Food products and provide support related to GNT's existing portfolio. You work closely together with internal interfaces, e.g. production, quality management and product management.

### What do we expect of you?

- You diversify the skillset of our R&D team with your strong chemical background and apply it to problem solving in the field of food ingredient development
- You contribute your skills to product innovation and take responsibility in interdisciplinary teams.
- You analyze and assess raw materials and ingredients, intermediate- and final products.
- You perform and evaluate research-oriented lab and pilot plant trials to develop product solutions for the global food and beverage industry.
- You take care of documentation and presentation of results.

### What can you offer us?

The ideal candidate will meet the following criteria:

- You have received a university degree in chemical engineering, chemistry, food chemistry and/or similar education.
- You have outstanding chemistry skills, especially in the field of organic (food) chemistry
- You have experience in product development / R&D and ideally more than 3 years experience working in an industrial environment.
- You are fluent in English language. Dutch and German is a plus.
- You have an affinity with IT systems.

### Personal Skills

- self-starting
- customer- and service oriented
- result driven
- structured approach to problem solving
- high degree of accuracy

And you are able to work under pressure in our dynamic organization.

### What do we find important?

We operate globally, yet remain an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

### What do we offer you?

GNT wishes to retain the current harmonious working environment and therefore welcome team players with a positive outlook and promising future perspective. In return for all your hard work, you will be rewarded with a competitive package of benefits (salaried position, bonus scheme, pension contributions, health and wellness). Starting salary will be commensurate with experience and position.

### We color the world, do you?

If you believe you satisfy our desired profile and would be interested in applying for this position, please contact us in writing including your CV, as well as your cover letter, salary expectations and earliest possible start date to: [hrm@gnt-group.com](mailto:hrm@gnt-group.com). Deadline for receipt of applications is end of November.