

GROWING COLORS

EXBERRY[®]

WELCOME TO

GNT INTERNATIONAL B.V.

GNT International B.V.
Industrieweg 26
5731 HR Mierlo

Kwaliteitshandboek – 9.7.83 Huisregels

gnt-group.com

EXBERRY.COM

GNT House rules

Effective 01-04-2023 the following house rules will apply:

Visitor	External technicians
<p>Health:</p> <ul style="list-style-type: none"> • If you have an infectious disease (such as Corona, Salmonella, an open infection of the eyes, ears, or nose), report it to the front desk clerk immediately. • Do you have symptoms such as coughing or sneezing? Please use the elbow to prevent drops from adversely affecting the environment. • In case of injury, such as cuts, use the blue, metal detectable bandages. Report it if you have lost a bandage. Wear a disposable glove over the bandage if the bandage is applied to the hand. 	<p>Health:</p> <ul style="list-style-type: none"> • If you have an infectious disease (such as Corona, Salmonella, an open infection of the eyes, ears, or nose), report it to the front desk clerk immediately. • Do you have symptoms such as coughing or sneezing? Please use the elbow to prevent drops from adversely affecting the environment. • In case of injury, such as cuts, use the blue, metal detectable bandages. Report it if you have lost a bandage. Wear a disposable glove over the bandage if the bandage is applied to the hand.
<p>Business Integrity:</p> <ul style="list-style-type: none"> • This badge shows that you are a desired visitor, please make sure that the badge is always worn and clearly visible. • Private phones or cameras are not allowed in production and storage areas. 	<p>Business Integrity:</p> <ul style="list-style-type: none"> • This badge shows that you are a desired visitor, please make sure that the badge is always worn and clearly visible. • Private phones or cameras are not allowed in production and storage areas.
<p>Safety:</p> <ul style="list-style-type: none"> • In the event of an emergency, follow the instructions of the company emergency response team on duty. • Walk on the designated walkways and wear safety shoes, which are provided at the reception. • Stay alert for forklift trucks and other moving equipment. Where necessary, 	<p>Safety:</p> <ul style="list-style-type: none"> • In the event of an emergency, follow the instructions of the company emergency services personnel on duty. • If you enter the premises by motorized transport for work, adjust your speed and park in the designated parking areas.

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<p>use mirrors in the room to get a good overview of the situation. Make eye contact with the passing driver so that he/she is aware of your proximity.</p> <ul style="list-style-type: none"> • Use personal protective equipment (e.g., hearing protection in production areas) as required. 	<ul style="list-style-type: none"> • Safety Shoes are required in all operational areas (such as production, warehouse, shipping/receiving...) If needed, they are provided by the reception. • Walk on the designated walkways. • Stay alert for forklifts and other moving equipment. Where necessary, use the mirrors in the area to get a good overview of the situation. Make eye contact with passing drivers so that they are aware of your proximity. • To reduce the risk of falling: Keep machines, equipment, forklifts, and floors free of debris, tools, rubber rings, etc. • Use personal protective equipment in production and warehouse areas as required. <ul style="list-style-type: none"> (a) safety shoes, b) hearing protection, c) gloves, if necessary, when working with rough or sharp objects d) a face mask when using cleaning products, etc. • Within GNT, there are designated locations where explosion hazards are a risk. These are called Atex zones and can be recognized by the EX triangular sticker, (e.g., at the spray drying and shaking of spirulina). No spark-forming items are allowed in these areas. • It is not allowed at GNT to use your own electric equipment. <p>The reasons for this are as follows;</p> <ul style="list-style-type: none"> a) Overloading of the electricity groups and the associated failure of important other parts within GNT; b) The risk of fire in older non-approved and potentially unsafe devices; c) Hazardous installation in the factory, for example in wet areas or areas with ATEX zones;
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	<p>d) Not being mentioned in our maintenance program Ultimo, making control impossible;</p> <p>e) Possible non-compliance with the desired inspections, such as NEN 1010 and NEN 3140;</p> <p>f) Failure to comply with the insurance company's requirements. In case of doubt, please inform your contact person at the technical service.</p>
<p>Environment:</p> <ul style="list-style-type: none"> • Smoking is permitted only in the designated outdoor areas. • Please place waste in the designated waste bins or in the case of cigarette butts in the ashtrays. 	<p>Environment:</p> <ul style="list-style-type: none"> • Smoking is permitted only in the designated outdoor areas. • Please place waste in the designated waste bins or in the case of cigarette butts in the ashtrays.
<p>Foreign product parts:</p> <ul style="list-style-type: none"> • Avoid foreign product parts in the plant. These include staples, paper clips, wood, iron, stone, plastic, rubber, and glass. • Personal effects are limited as much as possible. Metal detectable pens and paper are permitted for business use. As well as hand tools that can be carried in the pants. 	<p>Foreign product parts:</p> <ul style="list-style-type: none"> • Avoid foreign product parts in the plant. These include staples, paper clips, wood, iron, stone, plastic, rubber, and glass. <ul style="list-style-type: none"> a) Glass is therefore only permitted in the offices and coffee corners. b) If glass breaks in a production or storage area (sight glasses, etc.) report this immediately to your contact person. c) Personal belongings will be limited as much as possible. Metal detectable pens and paper are allowed for business purposes. As well as hand tools that can be carried in the pants. d) Degradable box cutters are not permitted. e) When repair work has been carried out in production or storage areas, tools, and other materials, such as screws, bolts, nuts, etc., must be put away immediately after completion of this work.

	f) The use of lubricants and chemicals is permitted only after handing over the product safety sheet and release of the person in charge by GNT.
<p>Personal Hygiene:</p> <ul style="list-style-type: none"> • The wearing of watches, earrings and other jewellery is not allowed in the production and storage areas. • The exception is a plain earring that will not come off - or wedding ring that will not come off. Use a blue metal detectable patch to cover it. • Cover your everyday clothing with a disposable coverall. These are available at the plant entrances. • As a visitor, you will wear a red hairnet over the ears belonging to the red badge. • If you are wearing functional or religious headgear, then the red hairnet goes over it. • Moustache and beard wearers cover facial hair with a beard net. • Hand hygiene: wash and disinfect your hands when: <ul style="list-style-type: none"> a) Entering the production and storage areas. b) After visiting the toilet, canteen and/or smoking area. c) After actions that could possibly influence the product (sneezing, coughing, etc.) 	<p>Personal Hygiene:</p> <ul style="list-style-type: none"> • Wearing watches, earrings and other jewellery is not allowed in the production - and storage areas. The exception is a plain earring that will not come off - or wedding ring that will not come off. Use a blue metal detectable patch to cover it. • Your clothing is clean (at the start of work) and suitable for performing your job. • As an external technician you wear a green hairnet over the ears belonging to the green badge. (TD personnel within GNT wear blue). • If you wear functional or religious headgear, then the green hairnet goes over it. • Moustache and beard wearers cover facial hair with a beard net. • Hand hygiene: wash and disinfect your hands when: <ul style="list-style-type: none"> a) Entering the production and storage areas. b) After visiting the toilet - canteen - and/or smoking area. c) After actions that could possibly affect the product (sneezing, coughing, etc.) • Due to possible odor transfer, excessive use of perfume and/or aftershave is not allowed.

<p>Food and Drink:</p> <ul style="list-style-type: none"> • The use of alcohol and/or drugs is prohibited at all times. • There is a ban on eating and drinking in the production and storage areas. • In connection with the risk of allergens, the possession and/or direct use of nuts/peanuts and/or nut-containing products is not permitted. 	<p>Food and Drink:</p> <ul style="list-style-type: none"> • The use of alcohol and/or drugs is prohibited at all times. • There is a ban on eating and drinking in the production and storage areas. • This is only permitted in the common areas, (e.g., in the canteen.) Here you can also store fresh food in the refrigerator. Please write your name on your own items. • In connection with the risk of allergens, the possession and / or direct use of nuts / peanuts and / or products containing nuts is not permitted.
	<p>Cleaning and Disinfection:</p> <ul style="list-style-type: none"> • When using cleaning tools and buckets, observe the applicable color coding. For this purpose, follow the instructions in the relevant department.
	<p>Work Permit:</p> <ul style="list-style-type: none"> • Given the nature of your work, other risks will be further specified through a work permit if your work meets any of the following criteria: <ol style="list-style-type: none"> 1) Working at heights, 2) Working on cooling installations, 3) Working in confined spaces, 4) Working with chemicals, 5) Welding and/or grinding work, 6) Working on automated installations. Is provided by your contact person within GNT.

GNT House rules version 01-04-2023

I hereby declare that I have read and understood the house rules:

Name _____

Company _____

Date _____

Signature _____

Contact person at GNT _____