

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. In the future, we also want to offer the most sustainable on the market. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the strong growth of our organization, we are looking for a:

Team Lead R&D department "Formulations and Powders"

As Competence Team Lead "Formulations and Powders" you will have the opportunity to lead a team of R&D Scientists and support them in achieving R&D objectives. In this role you play a key role in ensuring the delivery of innovation objectives, support activities and developing the capabilities of the team. Managing technical development, team dynamics, stakeholders in and outside the company, and understanding customer needs, you'll play a pivotal role in steering our business forward. You participates in R&D projects and drive innovation: shape and guide agile development as Product Owner from frontend idea to commercialization and assure alignment with business goals and customer needs. As expert in the field you technically contributes to other projects close to your knowledge areas. You will also showcase your expertise by helping in managing technologies, and Intellectual Property. The Competence Team Lead is based in the Netherlands and reports to the Head of R&D.

What do we expect from you as a Team Lead R&D?

- Management, supervision and development of a high-performance team of R&D scientists, based at two locations: Mierlo (NL) and Aachen (GER).
- Coordinate the work of the team in order to successfully execute and implement short and medium-term support measures.
- Drive and manage innovations from idea to market, from frontend to development, to commercialization and ensure solution quality and performance.
- Reporting: Timely preparation and submission of project- and team status reports.
- Ensure technical excellence, manage team workload and foster positive team culture with an innovative mindset.
- Proactively contribute to the success of GNT by proposing innovative ideas, solutions, and improvements.
- As Product Owner guide teams through development including the successful implementation in production.
- Support IP management (creation and defense) in the competence field of the "Formulation and Powder" Team

What do we offer you?

- A good competitive salary depending on knowledge and experience.
- A bonus scheme.
- 27 vacation days (possibility to purchase additional days).
- A very favorable pension scheme.
- A varied job in a modern working environment.
- Unlimited access to (online) training and/or education, so you can keep working on your personal development.
- We find sustainability very important. Therefore - as part of our terms of employment - we offset your carbon footprint.
- Competitive sports at a selected gym.
- A great workplace at a successful and innovative company: GNT is on the move and so will you be!

About you, as our ideal candidate:

- You have received a university degree in food technology, biotechnology, laboratory or chemistry or similar education.
- Experienced in leading and developing people in a matrix organization; preferably R&D experienced in the B2B food & beverage industry
- Entrepreneurial and solution driven personality
- Strong communication and interpersonal skills and a collaborative mindset
- Ability to work with and lead cross-functional teams to align product development efforts with business goals.
- Fluent in Dutch and English, German is a plus

What do we find important?

The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

We color the world, so do you?

Does this vacancy suit you? Please send your motivation, cv, annual salary expectations and earliest possible start date to hrm@gnt-group.com. You will soon find out if you will be invited for an introductory meeting (in Mierlo or online).