## GROWING COLORS



#### Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

# Microbiologist

GNT USA, LLC seeks a skilled Microbiologist to support its Food Safety and Quality team, ensuring alignment with company goals and initiatives. This role requires collaboration with Quality, Product Development, and Operations, providing scientific expertise and innovative solutions to address food safety and quality challenges.

### Key duties include:

- Inspect, sample, and perform basic tests on incoming raw material/ingredients, in process, and finished product.
- Submit samples and summarize data of internal and 3rd party testing.
- Leading Environmental Monitoring Programs (EMP), training staff, and ensuring compliance with Good Manufacturing Practices (GMP).
- Conducting risk assessments and challenge studies based on scientific literature and risk assessment tools.
- Offering technical expertise to resolve food safety, sanitation, and quality issues, and supporting product launches.
- Designing, executing, and reporting on scientific studies that promote innovation, solve operational problems, and meet regulatory standards.
- Developing training programs focused on food safety, sanitation, and microbiological methods.



#### Additional Responsibilities:

- Plan, design, and procure equipment to successfully establish and launch an in-house microbiological laboratory.
- Develop, review, and revise microbiological methods and laboratory policies and SOPs.
- Influence cross-functional teams to achieve results and lead initiatives related to operational transformation.
- Promoting a culture of food safety across the GNT USA network through education and training.

#### Requirements:

- Education: B.S. in Microbiology or Food Microbiology with 3+ years of food/beverage industry experience, or M.S./Ph.D. with 2+ years of experience.
- Expertise: Strong knowledge of beverage/food microbiology (spoilage organisms, pathogens), and laboratory skills related to microbiology. Good Laboratory Practices
- Experience: Hands-on expertise with food safety for high-acid/low-acid beverages and thermal/chilled processing.
- Skills: Project management, problem-solving, data interpretation, and effective communication. Ability to work in a fast-paced environment with minimal direction.

This role is suited for someone who is resourceful, committed to innovation, and has a passion for maintaining and enhancing product quality through microbiological insights.

#### What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

#### What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.





#### We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at <a href="https://hschwark@gntusa.com">hschwark@gntusa.com</a> for consideration.

Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.