

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

## Product Specialist

The Product Specialist provides technical support to manufacturing, develops custom blends, and qualifies new products. Key responsibilities include identifying portfolio gaps, understanding business needs, and overseeing qualification procedures and product development. The role involves creating production orders, qualifying new ingredients and packaging, addressing quality issues, and conducting stability testing and recipe validation. Additionally, the Product Specialist supports the Production Manager as a backup.

### The role:

- Work closely with Manufacturing, Quality, R&D, and Planning to ensure accurate recipes and features, including alternate recipes.
- Research, test, and develop new product ideas that align with customer needs.
- Design test protocols, validate products and stability, and update databases with recommendations.
- Coordinate with Quality/Regulatory, Manufacturing, and Applications to ensure proper labeling, food safety, and technical attributes for new products.
- Fully knowledgeable in BC14 and Nav Master (Samples). Create and manage item cards, production protocols, and inspection plans for new items. Create production orders & plan to qualify all recipes on the production line.
- Troubleshoot technical issues when batches are out of specification and provide recommendations for quality improvements.
- Develop and update Standard Operating Procedures for external co-manufacturing.

- Gain deep knowledge of semi-finished materials' technical attributes and their impact on recipes. Act as the expert on ingredient blending, permissible levels, and avoidance factors.
- Work collaboratively with the other members of the Sales, Technical Development, Quality, Engineering, and Manufacturing as to start up new products.
- Qualify new suppliers, new ingredients, packages, farmers, co-manufacturers from a technical and quality perspective.
- Leverage food science and manufacturing expertise to ensure products meet GNT and industry standards.

#### About you, as our ideal candidate:

- 2-3 years of product development experience.
- 2-3 years of food manufacturing experience.
- Bachelor's Degree in a Science or Engineering field.
- Strong verbal and written communication skills, with the ability to convey technical information clearly and effectively.
- Strong organizational and time management abilities.
- Ability to work independently and as part of a team.
- Willingness to travel.

#### What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

#### What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.

#### We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status,

GROWING COLORS

**EXBERRY**<sup>®</sup>

disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at [hschwark@gntusa.com](mailto:hschwark@gntusa.com) for consideration.