

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

Agriculture Procurement Specialist

Agriculture Procurement Specialist is responsible for planning and procuring specialty crops directly with farmers. Procurement Specialist must have deep knowledge with commercial farming and ability to screen farmers, negotiate contracts, conduct cost analysis, and coordinate activities. Individual will oversee industrial farming operations including automated harvesting, storage, and transportation.

The role:

- Job duties include planning and procuring specialty crops directly with farmers and greenhouses.
- Contracts raw product, focusing on quality, delivered cost, and timing of deliveries.
- Monitors daily intake and coordinates intake delivery with truckers and plant production.
- Serves as liaison between Company and suppliers, growers, truckers, and USDA officials.
- Identifies and screens farmers, audits facilities for quality and safety requirements, and negotiates contracts.
- Assures that sufficient product is planned, acceptable contracts are issued, and adequate agricultural products are received.
- Defines requirements for growing and harvesting raw product and seeds.
- Assists suppliers and growers as needed.
- Resolves problems and adjusts grievances with suppliers or growers.
- Maintains appropriate records and files on pertinent information.

- Travels extensively to oversee procurement in numerous states.
- Coordinates with other departments to ensure cooperation and timely completion of projects.
- Holds regularly meetings with key internal department heads to communicate crop plan and crop expectations.
- Works closely with Production, Quality, and Planning to coordinate crop intake decisions and plans.
- Works with Global Agronomy Team and growers to increase yield.
- Understand equipment required for automated harvesting of specialty crops.

About you, as our ideal candidate:

- Required Qualifications: Requires Bachelor's Degree.
- Seven or more years' experience in agricultural preferably with growing or procuring sweet potatoes or carrots.
- Analytical minded, with strong excel skills.
- Working knowledge of applicable laws, rules and regulations (federal, state, EEOC, FDA, EPA, OSHA, USDA, etc.
- Intermediate computer skills and knowledge of ERP software.
- Must have good written and verbal communication skills.
- Must speak, read and write in English. Ability to speak Spanish is beneficial.
- Must demonstrate aptitude to make prompt and competent decisions based upon data.
- Familiarity with agriculture equipment and maintenance.

What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.

GROWING COLORS



We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at hschwark@gntusa.com for consideration.

Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.