

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

## Agronomist

The Agronomist will work closely with the Technical Team to define and monitor optimal crop growth conditions, including farming practices, planting dates, and other factors that affect crop yield. This data-heavy role aims to maximize yield, specifically focusing on color yield per acre, through continuous monitoring and analysis of seasonal growth conditions, field trials, and environmental changes. Additionally, the Agronomist will collaborate with GNT growers, offering educational support during farm visits and annual meetings, and work closely with Agriculture Procurement Specialists to implement recommendations across seed propagation, growing, harvesting, and storage.

### The role:

- Develop a deep understanding of GNT raw materials and key characteristics for optimal growth in regard to color, improved growth, optimal yield, disease and pest resistance.
- Assist in defining and tracking optimal conditions for crop growth, including farming practices, planting schedules, and field conditions.
- Conduct crop scouting and field sampling to monitor and evaluate plant health, growth patterns, and environmental impacts on yield.
- Design, organize, & conduct field trials. Identify pest pressures of weeds, insects, and disease.
- Work in greenhouse settings to conduct small trials that will focus on evaluating different variables in a controlled environment.

- Create data sets and deliver trial data to build solutions to procure high quality raw materials.
- Work closely with the Global Agronomy Team and cross functional teams to ensure successful commercialization of new varieties.
- Provide educational support to GNT growers during farm visits and annual grower meetings by sharing insights on best practices and optimizing crop yields.
- Travel to field plots on routine basis to monitor production stages of crop trials.
- Work with farmers to support scale-up of plants.
- Manage proprietary internal seed/plant catalogue.
- Conduct laboratory to analyze raw materials and plant growth rates.

#### About you, as our ideal candidate:

- A minimum of 5 years' experience working in an agriculture environment ideally focused on vegetable production, preferably sweet potatoes, carrots, or other root vegetables.
- Must have working knowledge of plant growth, farm/agricultural practices, soil fertility, vegetable production and/or plant genetics of vegetables.
- Hands on experience working on a farm or directly with growers.
- Work experience with planting, fertilizing, & harvesting of crops.
- Minimum of bachelor's degree in Agronomy, Soil Science or Horticulture. The ideal candidate will have a Master's or Post BS in Plant Breeding, Plant Pathology and/or Agriculture Engineering.
- Excellent verbal and written communication skills.
- Strong Data Analytics and Statistics skills.
- Organizational and time management skills.
- Ability to work independently and as part of a team.
- Proficiency in Spanish is preferred.
- Knowledge of the workings of Animal Health Plant Inspection Service (APHIS) in relation to import requirements such as approval process, permits and phytosanitary requirements is beneficial.

#### What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

### What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.

### We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at [hschwark@gntusa.com](mailto:hschwark@gntusa.com) for consideration. Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.