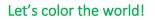
GROWING COLORS



We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY[®] brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

Buyer

We are seeking a detail-oriented and proactive Buyer to join our team. The Buyer will be responsible for sourcing and procuring the raw materials, ingredients, packaging, and supplies necessary for production. This role involves managing supplier relationships, ensuring cost-effective purchasing strategies, maintaining inventory levels, and supporting the production process to meet demand efficiently.

The role:

- Identify, evaluate, and manage suppliers for raw materials, ingredients, packaging, and other production-related items in alignment with the company's quality standards and production schedules.
- Develop and maintain positive relationships with suppliers. Negotiate prices, terms, and contracts to secure the best possible value while ensuring timely delivery of materials.
- Monitor stock levels to ensure the continuous availability of materials while preventing excess inventory. Work closely with the production team to plan material needs based on demand and production schedules.
- Track and analyze market trends to make informed decisions about purchasing. Strive to reduce material costs and increase purchasing efficiency without compromising product quality.
- Place and track purchase orders, ensuring accurate and timely delivery of materials. Address any issues with suppliers, including delays, quality concerns, and discrepancies in orders.

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EXBERRY

- Collaborate with the quality control team to ensure that all purchased materials meet the company's quality standards and comply with food safety regulations.
- Maintain accurate records of purchases, supplier contracts, and inventory levels. Provide regular reports on purchasing activity, budget adherence, and inventory status to management.
- Work closely with the production, logistics, and finance teams to forecast needs, support production schedules, and ensure the smooth flow of materials throughout the manufacturing process.
- Assist with cross-functional tasks as needed.

About you, as our ideal candidate:

- Bachelor's degree in Supply Chain Management, Business Administration, or related field (or equivalent experience).
- Minimum of 3+ years of experience in procurement or purchasing, ideally in a food manufacturing or similar industry.
- Strong negotiation and communication skills.
- Proficiency in procurement software and Microsoft Office Suite.
- Excellent organizational and time-management abilities.
- Knowledge of supply chain best practices and inventory management.
- Understanding of food safety regulations and quality standards is a plus.
- Detail-oriented with a focus on accuracy.
- Strong analytical and problem-solving abilities.
- Ability to work in a fast-paced and dynamic environment.
- Strong collaboration and team-working skills.

What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.



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We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract. All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at <u>hschwark@gntusa.com</u> for consideration. Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.