

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of the GNT Group we are seeking a fulltime:

R&D Scientist

As R&D Scientist you are part of GNT's R&D team. You work in interdisciplinary teams in a state of the art environment on the development of new EXBERRY® Coloring Food products. You provide operational support related to GNT's existing portfolio of emulsions and dispersed products in your role as "Product Expert". You work closely together with internal interfaces, e.g. production, engineering, quality management and product management.

What do we expect from you?

- As expert in your field, you develop new products and drive, plan, conduct and report development work (lab and pilot plant) for interdisciplinary innovation projects.
- You provide technical leadership and serve as expert in-house adviser in the field of liquid formulations and emulsions.
- Provide technical insight and design appropriate design of experiments.
- As Product Expert you support the existing business, especially operations and product management with technical and operational advice.
- You support and oversee scale up of new process developments and adaptations in your field of responsibility.
- You perform and evaluate research-oriented lab and pilot plant trials to continuously grow your understanding of our products in various food and beverage applications.
- You contribute to patent creation.
- You author technical documentation and presentation of results.
- Contribute to innovation in the Innovation Front- and Back-End.

What do we offer you?

- A full-time gross annual salary between €61.455,- to €100.130,- depending on your knowledge and experience.
- A bonus scheme.
- 27 vacation days (possibility to purchase additional days).
- A very favorable pension scheme.
- A varied job in a modern working environment.
- Unlimited access to (online) training and/or education, so you can keep working on your personal development.
- We find sustainability very important. Therefore - as part of our terms of employment - we offset your carbon footprint.
- Discounted gym membership at a selected gym.
- A great workplace at a successful and innovative company: GNT is on the move and so will you be!

Your qualification:

- ≥ 3 years industrial working experience is preferred, > 2 years R&D product development experience in liquid formulations/emulsions/dispersions is a must.
- Proven track record in formulation and product development and combined professional experience and academic research work.
- You are self-starting and result driven with a structured approach to problem solving.
- You are customer- and service oriented and have a high degree of accuracy.
- You are able to work under pressure in a dynamic organization.
- You are fluent in Dutch and English language. German is a plus.
- You have an affinity with IT systems.

Personal Skills

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|----------------------------------|--|
| • self-starting | • structured approach to problem solving |
| • customer- and service oriented | • high degree of accuracy |
| • result driven | |

And you are able to work under pressure in our dynamic organization.

What do we find important?

We operate globally, yet remain an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

GROWING COLORS

EXBERRY[®]

We color the world, do you?

If you believe you satisfy our desired profile and would be interested in applying for this position, please contact us in writing including your CV, as well as your cover letter, salary expectations and earliest possible start date to: hrm@gnt-group.com. Of course we handle your personal data with care. All applications will be treated equally.