

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking for our office in France a fulltime

Application Laboratory Manager / Responsable Laboratoire d'Application (h/f/x)

We are looking for a dedicated and innovative Food Scientist to join our Application Laboratory in France. The Food Scientist will play a crucial role in developing and testing Food & Beverage applications, ensuring sales opportunity growth and structuring the laboratory. This role involves collaborating closely with customers, R&D teams, and with internal departments in Europe (Application, Sales and Marketing).

The role:

- **Application Development**
 - Design and develop new food applications based on customer briefs, market trends, and ingredient functionality
 - Optimize formulations to meet specific customer needs, including flavor, texture, nutritional requirements, and shelf life
 - Conduct hands-on product trials and demonstrations in the laboratory and customer facilities
- **Technical Support and Customer Collaboration**
 - Provide technical expertise to customers on ingredient functionality and application possibilities
 - Sales training

- Participate in customer meetings, workshops, and presentations to showcase product applications
- Provide technical support on formulation or process challenges for customer projects
- **Laboratory Testing and Analysis**
 - Conduct physical, chemical, and sensory analyses of products to ensure quality and performance
 - Test and validate formulations for stability, process feasibility, and compliance with safety standards
 - Maintain detailed records of experiments and test results for internal and external reporting
- **Research and Innovation**
 - Stay updated on food industry trends, novel ingredients, and emerging technologies
 - Contribute to the innovation pipeline by identifying new opportunities for application development.
 - Collaborate with cross-functional teams to integrate sustainable practices into formulations and processes.
- **Compliance and Documentation**
 - Ensure alignment of all Application laboratory procedures within the group.
 - Prepare technical documentation, reports, and presentations for internal and external stakeholders
- **Management, Collaboration and Training**
 - Management of the Laboratory including people management for our Application Technologist (one direct report)
 - Work closely with global and local R&D teams to align on project goals and deliverables
 - Train and guide junior staff or interns on laboratory procedures and technical knowledge

About you, as our ideal candidate:

- Bachelor's or Master's degree in Food Science, Food Technology, Chemistry, or a related field
- 2–5 years of experience in food applications, product development, or technical support with an in-depth knowledge of food technology, ingredient functionality, processing technologies and food design
- Familiarity with application laboratories and customer-centric projects is highly valued
- Proficient in laboratory techniques for food analysis and application testing
- Strong understanding of European food regulations
- Proficient in English and French, both written and spoken
- Excellent problem-solving and project management skills

- Effective communication and interpersonal skills, especially for customer-facing interactions.
- Availability for occasional travel within France or Europe to customer sites or industry events

What do we find important?

The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything as sustainably as possible. We are open and honest with each other and bring out the best in each other.

What do we offer you?

- A varied job with a successful and innovative company that is always evolving
- Competitive salary based on experience
- Benefits package, including health insurance, pension plan
- 26 vacation days
- Exposure to an international working environment.
- Ongoing training and professional development opportunities

We color the world, do you?

If you believe you satisfy our desired profile and would be interested in applying for this position, please contact us in writing including your resume, as well as your cover letter, salary expectations and earliest possible start date to: jhennigfeld@gnt-group.com. You will soon find out if you will be invited for an introductory meeting.

Of course we handle your personal data with care. All applications will be treated equally.