

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

Regulatory Affairs Associate

The Regulatory Affairs Associate supports the Quality Assurance & Regulatory Affairs Director in ensuring compliance with all regulatory requirements in the USA, Canada, and Mexico. This includes regulations related to colors and plant-based ingredients used in food & beverages and pet food. The position reports to the Quality Assurance & Regulatory Affairs Director and is based in Dallas, NC.

The role:

- Tracks, monitors, and communicates all current, proposed, and new regulations that may impact the company to appropriate internal stakeholders.
- Independently researches regulatory information in accordance with US FDA, USDA, and Canadian and Mexican regulations.
- Researches and prepares timely, accurate responses to customer inquiries regarding the regulatory status of products, including specifications, allergens, labeling, nutrition, claims, GMO, Organic, and other certifications.
- Creates and maintains up-to-date regulatory statements.
- Reviews and approves finished product specifications, Safety Data Sheets (SDS), and labels to ensure regulatory compliance.
- Conducts regulatory assessments for new ingredients and new product launches.
- Supports the Quality team in new supplier approvals.
- Supports various departments (R&D, QA, Production, Sales & Marketing, Agriculture) regarding regulatory topics.
- Trains internal teams on regulatory topics and updates.

- Handles tasks and assignments as needed to meet the needs of the business.

Additional responsibilities:

- Keep up to date with changes in regulatory legislation and guidelines.
- Complete all assigned safety training in a timely manner.
- Stay current with all required training and ensure timely completion.
- Follow the Company's established processes, procedures, and policies, ensuring compliance with Good Manufacturing Practices (GMPs), Personal Protective Equipment (PPE) requirements, Safe Quality Food (SQF) standards, and product quality guidelines.
- Maintain a collaborative team mindset while actively supporting GNT's Food Safety culture.
- Maintain a clean and organized work environment, ensure your clothing is neat at all times, and support colleagues in adhering to hygiene standards.

About you, as our ideal candidate:

- Bachelor's degree in Food Science, Nutrition, or a related field.
- 2–3 years of experience in regulatory compliance within the food industry.
- Experience with ingredient compliance, product compliance, claims, and labeling.
- Strong knowledge of FDA food regulations.
- Excellent organizational, analytical, and problem-solving skills.
- Strong written and verbal communication skills.
- Ability to work independently and collaboratively within a team.
- High attention to detail and accuracy.
- Knowledge of Canadian and Mexican regulations is a plus, but not required.
- Fluency in Spanish is a plus, but not required.

What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.

We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at hschwark@gntusa.com for consideration. Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.