

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of the GNT Group we are looking a fulltime:

HSE Engineer

In our small and highly motivated team of HSE experts, you are the one with the strongest technical expertise. You focus on projects, innovations, and complex technical questions related to the health of our people, safety aspects within the four GNT Safety Pillars, and reducing GNT's environmental impact.

In addition, you contribute to solving the everyday challenges and problems that operational production facilities in the food industry can present to the HSE department. During safety studies, you are comfortable both taking the lead and participating as a team member. Switching between a strategic, long-term, abstract mindset and the practical aspects of daily operations comes naturally to you.

We value professionalism, collaboration, and the ability to bring both calmness and high energy when the situation requires it. You are able to travel independently by car between our locations in Mierlo, Aachen, and Heinsberg, can safely move around our facilities, and approach your workday with a positive smile. We don't care about your age or gender, what matters to us is your mindset, skills, and motivation.

Your English is strong, both spoken and written. The ability to speak, understand, and read Dutch and German is a plus; if not, you must be willing to learn over time. Speaking, understanding, and reading Spanish will be considered an additional advantage.

You will report to the Group HSE Manager and have an office in either Mierlo (preferred), Aachen, or Heinsberg.

What do we expect from you?

- At least 3 years of relevant experience in a comparable production environment.
- Experience with safety studies like HAZOP and HAZID.
- Always searching for the social connection with all layers of the company.
- Flexibility and standfast, prioritization may shift during the day, but the goal remains.
- You dare to tell people where the boundaries are.

What do we offer you?

- A full-time gross month salary between €4.287,- and €6.123,- depending on knowledge and experience.
- A bonus scheme.
- 27 vacation days (possibility to purchase additional days).
- A very favorable pension scheme.
- A varied job in a modern working environment.
- Unlimited access to (online) training and/or education, so you can keep working on your personal development.
- We find sustainability very important. Therefore - as part of our terms of employment - we offset your [carbon footprint](#).
- Discounted gym membership at a selected gym.
- A great workplace at a successful and innovative company: GNT is on the move and so will you be!

Your qualifications:

- A completed education in safety engineering or a comparable discipline.
- Fluent English (Dutch and German is a plus).
- An organized way of working and reporting.
- Socially relaxed.
- Experienced with Microsoft 365.
- A continuous improvement mindset.

What do we find important?

We operate globally, yet remain an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

We color the world, do you?

Does this sound like the perfect job for you? Apply now by clicking the application button. You will hear from us as soon as possible to let you know whether you are invited for an introductory interview. Naturally, we handle your personal data with care. All applications are assessed equally and based on their content.