

Let's color the world!

We are GNT, an ambitious and innovative family-run business with a colorful character! With our EXBERRY® brand, we are the market leader in the field of Coloring Foods. Our colorings are 100% natural and are made from fruits, vegetables and plants.

We are world champions when it comes to utilizing the bounty of nature and strive to continuously innovate and improve natural color ingredients for the consumer. By carefully preserving all of nature's beauty and goodness, we are able to offer our clients the highest quality and most reliable products. This is what continues to motivate us every day!

The most important ingredients for GNT's success are our employees and the cooperation that exists between them. We believe in teamwork, and we are there for one another, our clients, our suppliers and our partners. That is what makes us GNT.

Due to the growth of GNT we are seeking a

## Quality Associate

The Quality Associate will support lab operations by collecting and testing samples for incoming ingredients, finished goods, and production line processes. They will manage lab inventory and supplies, ensure lab sanitation and organization, and collaborate with other departments as needed for ongoing projects.

### The role:

- Perform regular quality checks on ingredients, finished products, and packaging to ensure adherence to both company and industry standards.
- Collect and prepare samples of incoming ingredients, finished goods, and production batches for testing and analysis.
- Organize and manage daily sample sets for timely and accurate analysis.
- Collaborate with production teams to implement corrective actions and resolve quality issues when necessary.
- Oversee lab inventory, ensuring adequate stock of samples and supplies required to support daily operations.
- Participate and perform in both internal and external audits to confirm compliance with all relevant regulatory and food safety standards.
- Maintain meticulous lab records and data documentation, ensuring accuracy and traceability.
- Uphold a clean, organized, and safe work environment by adhering to established safety protocols.

- Demonstrate the ability to work independently with minimal supervision, while also thriving in a team-oriented setting.
- Adapt to and thrive in a fast-paced, dynamic work environment.

#### Additional responsibilities:

- Complete all assigned safety training in a timely manner.
- Stay current with all required training and ensure timely completion.
- Follow the Company's established processes, procedures, and policies, ensuring compliance with Good Manufacturing Practices (GMPs), Personal Protective Equipment (PPE) requirements, Safe Quality Food (SQF) standards, and product quality guidelines.
- Maintain a collaborative team mindset while actively supporting GNT's Food Safety culture.
- Maintain a clean and organized work environment, ensure your clothing is neat at all times, and support colleagues in adhering to hygiene standards.

#### About you, as our ideal candidate:

- Bachelor's degree in Food Science, Microbiology, Chemistry, Biology, or a related field (preferred).
- 1-3 years of experience in a laboratory or production environment (preferred).
- Familiarity with food safety regulations, including HACCP, GMP, and SQF standards..
- PCQI and HACCP certification (preferred).
- Experience with an ERP system (Microsoft Business Dynamics)
- Exceptional attention to detail with strong record-keeping abilities.
- Excellent organizational and time-management skills, with the ability to prioritize tasks effectively.
- Strong communication and interpersonal skills, with the ability to collaborate across teams.
- Capable of lifting up to 10 pounds continuously, 20 pounds frequently, and 50 pounds occasionally.

#### What do we find important?

GNT operates globally, being an independent, family-owned business committed to investing in products, technology and importantly, our people. The GNT values are the basis of our daily activities. That's why we think it's important that we fit together. GNT employs people who are enterprising and take responsibility. Customer and service orientation is of course paramount! We always take that extra step to offer our external and internal customers the best service. In addition, we do everything we do as sustainably as possible. We are open and honest with each other and bring out the best in each other.

### What do we offer you?

GNT USA offers a very competitive salary, bonus potential, comprehensive benefits, and ample opportunity for future career growth.

### We color the world, do you?

GNT USA is proud to be an Equal Employment Opportunity/Affirmative Action employer committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, marital status or any other consideration prohibited by law or by contract.

All your information will be kept confidential according to EEO guidelines.

Please send all resumes to our HR department at [hschwark@gntusa.com](mailto:hschwark@gntusa.com) for consideration. Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.